

# **Appendix C**

## ***Troop 313 Conduct and Discipline Policy***

Revised December, 2008

### **Introduction**

The purpose of Troop 313 is to provide a safe, exciting and challenging environment in which our Scouts can learn new skills, develop leadership abilities and advance through the ranks of Scouting toward their Eagle Scout rank. To this end, the policy defines the Troop's expectations about Scout conduct and discipline.

All Troop activities will be conducted according to guidelines established by the Boy Scouts of America and the Greater St. Louis Area Council and published in the *Guide to Safe Scouting, Youth Protection* training and other reference materials applicable to specific activities.

### **General Requirements**

Scouts are expected to conduct themselves in accordance with the Scout Oath and Law at all times. These simple promises provide the structure by which a Scout and his actions are judged.

Minor matters of discipline, correction and coaching will be handled by the junior leadership of the Troop. (Patrol Leaders, Assistant Patrol Leaders, Senior Patrol Leader and Assistant Senior Patrol Leaders) It is incumbent upon the adults supervising Troop activities to step in *immediately* should more serious situations occur, including fighting or any action which may jeopardize the safety of one or more Scouts.

### **Discipline Processes**

1. Minor matters will be addressed verbally by the Patrol Leader or Assistant Patrol Leader in charge of the Patrol. If the Patrol Leader requires assistance, he will request that the Senior Patrol Leader or an Assistant Senior Patrol leader provide that assistance. If the Senior Patrol Leader or his Assistant requires further intervention, they will request assistance from the Scoutmaster or other trained adult in charge of the activity.
2. Repeated minor incidents will be documented in writing by the Patrol Leader or other junior leader and the written report provided to the Scoutmaster, Assistant Scoutmaster or other trained adult in charge of the event or activity. All such written reports will be provided to the Scoutmaster for further review.
3. If the Scout does not correct his behavior by the processes above, the Scoutmaster or adult in charge of the event will call the Scout's parents and request that he be picked up and taken home from the event or activity. The Scoutmaster shall hold a special Scoutmaster Conference with the Scout and his parents thereafter to discuss the incident and provide guidance for the Scout to correct his behavior.
4. Repeated incidents resulting in written documentation, requiring removal of a Scout from an activity or any incident involving endangering the health or safety of the Scout or his fellow Scouts may be referred to the Troop Committee for further disciplinary action such as suspension from Troop activities for a specified period of time.
5. If a Scout is suspended from Troop activities, he may apply for reinstatement by appearing before the Troop Committee with his parents and demonstrating that he has corrected the behaviors that caused his suspension.

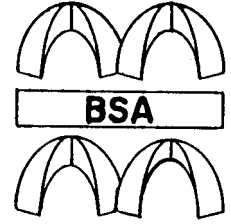
*Note: Adult leaders always have the right and the responsibility to immediately intervene in any situation they consider unsafe. These situations include any behavior that puts the Scout's or his fellow Scouts' health or safety in jeopardy, fighting, hazing, foul language, bullying, sexual misconduct or inappropriate behavior. Such intervention may "step up" the process above as needed.*

The form below is also located under Forms & Lists on the Troop Website.



BOY SCOUTS OF AMERICA  
**TROOP 313**

DES PERES, MISSOURI  
Since 1944



I have read the *Troop 313 Conduct and Discipline Policy* and understand what is expected of me as a Scout in Troop 313. I will conduct myself at all times according to the Scout Oath and Law. I will show respect to others, be a friend to my fellow Scouts and demonstrate Scout Spirit.

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Scout's Signature and Date

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Scout's Name (Printed)

I (we) have read the *Troop 313 Conduct and Discipline Policy* and understand what is expected of my (our) son as a Scout in Troop 313. I (we) agree with the *Policy* and agree to support my (our) son's commitment to the Troop's *Policy*.

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Signature(s) of Parent(s) or Guardian(s) and Date

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Name(s) of Parent(s) or Guardian(s) (Printed)